

Our overall plan utilizes 40% of the funding for implementation of Idaho Core Standards and the remaining 60% for differential pay for both classified and certified personnel. Certificated personnel will receive 60% of the remaining funding and 40% for classified personnel. The funds will be distributed to each school building based on their certificated personnel FTE. Each school will then differentiate pay to their staff.

All staff that is not assigned to a specific classroom, grade level, subject area, etc. will receive an average for that building.

The measure for Filer Elementary School is the Idaho Reading Indicator using the state target for each grade level.

100% of Target = 1 Share

95% of Target = .75 Share

90% of Target = .50 Share

85% of Target = .25 Share

80% of Target = 0 Share

The measure for Filer Intermediate School measure is the Star Test using a pre and post test for growth.

0.9 or greater growth = 1 Share

0.8 – 0.89 growth = .75 Share

0.7 – 0.79 growth = .50 Share

0.6 – 0.69 growth = .25 Share

Less than 0.6 growth = 0 Share

The measure for Hollister Elementary School K-3rd grade is the Idaho Reading Indicator using the state target for each grade level.

100% of Target = 1 Share

95% of Target = .75 Share

90% of Target = .50 Share

85% of Target = .25 Share

80% of Target = 0 Share

The measure for Hollister Elementary School 4th & 5th grade is the Star Test using a pre and post test for growth.

0.9 or greater growth = 1 Share

0.8 – 0.89 growth = .75 Share

0.7 – 0.79 growth = .50 Share

0.6 – 0.69 growth = .25 Share

Less than 0.6 growth = 0 Share

The measure for Filer Middle School is Aims Web Goals

100% of Advisory students meeting goal = 105% of Share

95% of Advisory students meeting goal = 103% of Share

90% of Advisory students meeting goal = 97% of Share

90% of Advisory students meeting goal = 95% of Share

The measure for Filer High School is reduction in classroom failure rate utilizing classroom grades based on class work, quizzes, and final exam.

Largest decrease in student failure rate by advisory grade level = 105% of share

Second largest decrease in student failure rate by advisory grade level = 103% of share

Third largest decrease in student failure rate by advisory grade level = 97% of share

Fourth largest decrease in student failure rate by advisory grade level = 95% of share

Filer Middle School Plan

Comments: All staff that is not assigned to a specific classroom, grade level, subject area, etc. will receive an average for that building.

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Aims Web English & Math

Benchmarks	Certified	Classified
	105% of share	
100% goal	103% of share	105% of share
95% goal	97% of share	103% of share
90% goal	95% of share	97% of share
85% goal	95% of share	95% of share

Filer Elementary Plan

Comments: Teachers below 80% of target will receive zero shares. All staff that is not assigned to a specific classroom, grade level, subject area, etc. will receive an average for that building.

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: The elementary school measure is the Idaho Reading Indicator using the state target for each grade level.

Benchmarks	Certified	Classified
100% Target	1.0	1.0
95% Target	.75	.75
90% Target	.50	.50
85% Target	.25	.25

Filer Intermediate Plan

Comments: All staff that is not assigned to a specific classroom, grade level, subject area, etc. will receive an average for that building.

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Teachers that score less than 0.6 receive zero shares. The intermediate school measure is Star Test using a pre and post test for growth.

Benchmarks	Certified	Classified
0.9 or Greater	1.0	1.0
0.8 - 0.89	.75	.75
0.7 - 0.79	.50	.50
0.6 - 0.69	.25	.25

Hollister Elementary Grades 4th & 5th

Comments: All staff below 0.6 will receive zero shares. All staff that is not assigned to a specific classroom, grade level, subject area, etc. will receive an average for that building.

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: The measure for Hollister Elementary grades 4th & 5th is the Star Test using a pre and post test for growth.

Benchmarks	Certified	Classified
0.9 or greater	1.0	1.0
0.8 - 0.89	.75	.75
0.7 - 0.79	.50	.50
0.6 - 0.69	.25	.25

Hollister Elementary Grade K-3

Comments: All staff receiving below 80% will recieve zero shares. All staff that is not assigned to a specific classroom, grade level, subject area, etc. will receive an average for that building.

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: The measure for Hollister Elementary School K-3rd grade is the Idaho Reading Indicator using the state target for each grade level.

Benchmarks	Certified	Classified
100% of target		
95% of target	1.0	1.0
90% of target	.75	.75
85% of target	.50	.50
	.25	.25

Filer High School

Comments: All staff that do not work with a specific teacher, grade level, etc. will receive the building average
Group Type: School
Award Type: SHARED BASED AMOUNT
Student Achievement Description: Decrease student failure rate in classroom

Benchmarks	Certified	Classified
Largest decrease		
Second largest decrease	105%	105%
Third largest decrease	103%	103%
Fourth largest decrease	97%	97%
	95%	95%